

MINISTRY DEVELOPMENT YEAR MINISTRY DEVELOPMENT YEAR MINISTRY DEVELOPMENT YEAR MINISTRY DEVELOPMENT YEAR MINISTRY DEVELOPMENT YEAR

MINISTRY

DEVELOPMENT

YEAR / 2024





We are one church across many locations. Our vision at Harbour Church is to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society. Each member of our team plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture.

HARBOUR

CHURCH

POSITIVE

WE ARE SOLUTION ORIENTATED

BRAVE

IF IT IS THE RIGHT DECISION, EVEN IF IT SCARES US, WE'LL DO IT

FUN

FUN IS FUN!

KIND

WE DO ALL THINGS WITH LOVE AS THE BASIS AND JESUS AT THE HEART

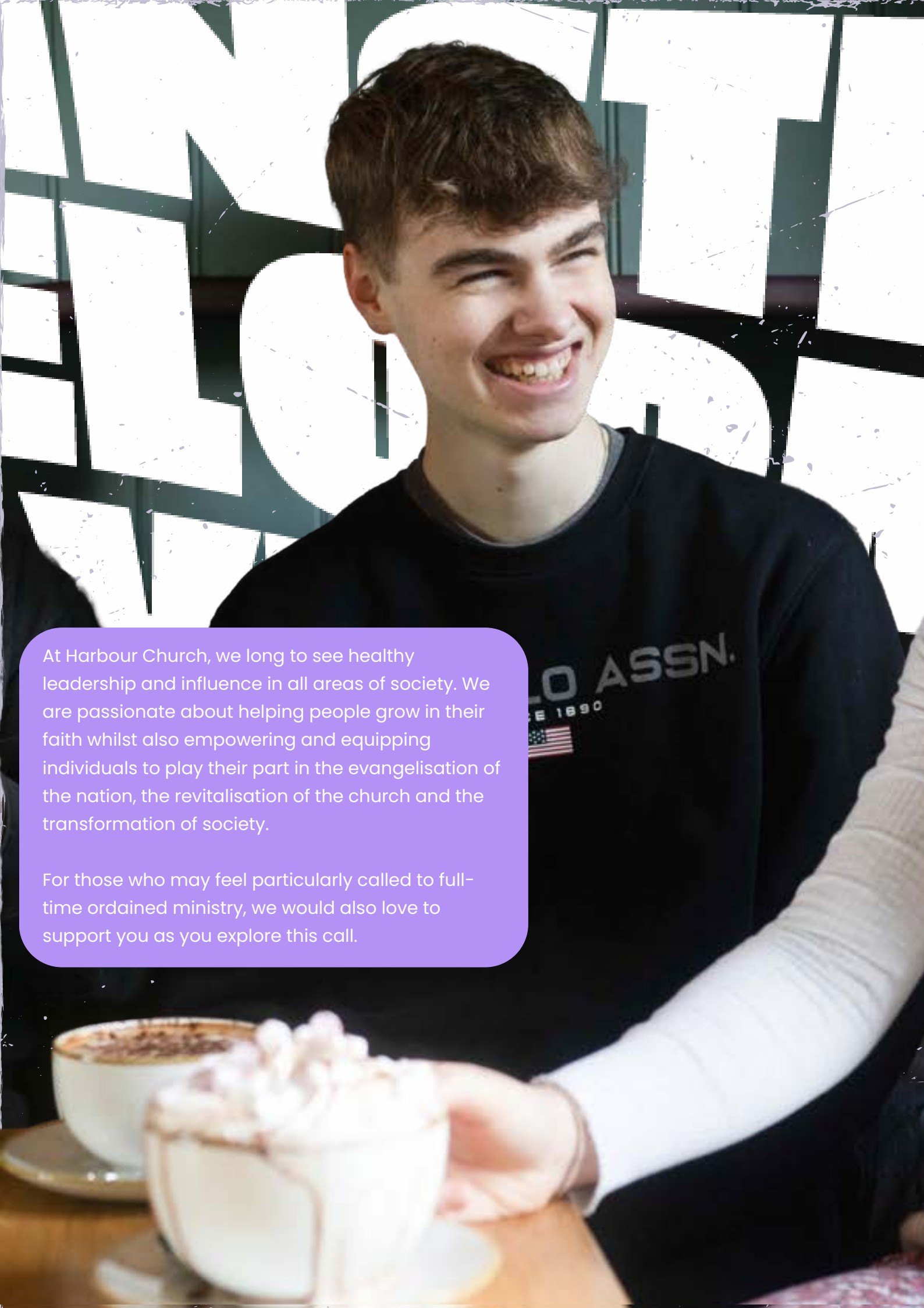
VALUES



WIS



ION



At Harbour Church, we long to see healthy leadership and influence in all areas of society. We are passionate about helping people grow in their faith whilst also empowering and equipping individuals to play their part in the evangelisation of the nation, the revitalisation of the church and the transformation of society.

For those who may feel particularly called to full-time ordained ministry, we would also love to support you as you explore this call.

PLACEMENTS

The Ministry Development Year is an eleven-month programme combining personal and professional development, intentional discipleship and church-based work placement. The year is designed to help individuals develop their professional, ministerial and leadership skills and invest in their personal and spiritual growth.

Placement

Each person on the programme is linked to a particular area of church ministry, and will have opportunities to cast and execute their own visions, with a specific emphasis on innovating areas of church life as we continue to grow and serve our city! Whilst being linked to a particular ministry, there will be opportunities to experience other areas within the church.

COMMS & MEDIA

Our Media, Communications & Creative team

WORSHIP & PRODUCTION

Worship & Production team

LOVE YOUR NEIGHBOUR

Ministries for women, the homeless, those in prison and those in need across the city

KIDS

Harbour Kids, schools and Tots and Toddlers

HARBOUR CO

Youth, Students and Young Adults ministries

CENTRAL SERVICES

Including facilities, operations, finance, and HR



WHAT
TO
EXPECT
FROM
US

INDUCTIONS AND TRAINING

We commit to delivering comprehensive inductions into our workplace, systems and policies, and providing the necessary safeguarding and skills training required for your particular role.

ROLE DESCRIPTION

Your role description will outline your key areas of responsibility and give clarity on what can be expected of you in your role.

LINE MANAGER

Within your ministry placement, you will be supported under the supervision and daily management of a line manager. Your line manager is your first point of contact for any questions or issues relating to your placement role and projects.

PASTORAL SUPPORT

Your MDY Coordinator is your first point of contact for any questions related to the MDY or for pastoral support.

WORSHIP AND PRAYER

Our faith and spiritual wellbeing is an integral part of the work that we do. Across the week, we take time to worship and pray together as a staff team.


Weekly – At Staff Meeting, Staff Prayers and Sunday Services.

Annually – As part of your Ministry Development Year, you will be invited to attend our staff retreat, Leadership Conference and Focus.

TEACHING

We deliver a varied programme of weekly teaching specifically tailored to help those on the programme to:

- Pursue growth in their love for God and their personal discipleship
- Discover and invest in their gifts and skills
- Practically apply what they are learning to their area of church ministry



EXAMPLE PROGRAMME

AUTUMN

- Inductions
- MDY Toolkit
- Life of discipleship: Prayer
- Understanding ourselves
- CAP Money Course
- Life of discipleship: Scripture
- Christian Leadership

SPRING

- Mission
- Life of discipleship: Witness
- Exploring Vocation
- Effective Communication
- Life of discipleship: Church
- Pastoral Principles
- Life of discipleship: Spiritual Disciplines

SUMMER

- School of Theology
- Life of discipleship: Sacraments
- Strategic Conversations
- Salt and Light
- Life of discipleship: Repentance
- Graduation!

WHAT WE EXPECT FROM YOU

BE PREPARED

We expect you to take personal responsibility for being well-rested, on time and ready to work.

BE AMBASSADORS

During your Ministry & Development Year with Harbour, you will be an ambassador for our church.

BE A TEAM PLAYER

Be a team player – we support and empower each other with love and respect, and celebrate what God is doing across the whole church.

BE OPEN

Our hope is that the MDY will be an exciting and formational time of personal, spiritual and professional growth. We believe you'll get the most out of your year if you are willing to embrace our values, open to new opportunities and challenges, and ready to engage with the programme of teaching.



A WEEK IN THE LIFE

Our working week runs from Sunday to Thursday, with the following office hours:

- Monday: 10am-5.15pm
- Tuesday – Thursday: 9.15am-5.15pm

All staff and MDY members join together for staff meetings at 9am on Tuesdays, and staff prayers at 9:15am on Wednesdays and Thursdays.

For those on the MDY, Tuesday afternoons are dedicated to teaching input. All MDYers are expected to attend and engage with this element as part of their year.

Your ministry may require you to work additional events outside these typical hours (i.e. evening events or Alpha Days.) Details and arrangements of your working week will be picked up with your line-manager.

WHAT ABOUT SUNDAYS?

Harbour Church UK is based across Portsmouth with online and in-person services. All staff and MDY members work a combination of two Sunday services.



A TYPICAL WEEK *SUBJECT TO CHANGE

	MON	TUE	WED	THURS	SUN
MORNING	10AM START	9AM STAFF MEETING AT GUNWHARF DEPARTMENT WORK	9.15AM STAFF PRAYERS AT COPNOR PASTORAL 1:1 (MONTHLY)	9.15AM STAFF PRAYERS AT CITY DEPARTMENT WORK	THE TEN
AFTERNOON	DEPARTMENT WORK 5PM END	MDY SESSION (2 HOURS) 5:15PM END	DEPARTMENT WORK 5:15PM END	DEPARTMENT WORK 5.15PM END	THE FOUR
EVE	TEAM NIGHTS ALTERNATE MONTHS	GROUPS ALTERNATE WEEKS	ALPHA		THE SIX

WHAT PAST MDYERS HAVE TO SAY -

ANO



The Ministry Development Year was one of the best things I've ever done. It was such a great way to explore my God given gifts in a safe environment with some awesome spiritual guidance. It's a great way to step into what you feel God is calling you to or to simply spend some time searching on what this call may be. I would 100% recommend this programme to anyone who feels God may be calling them to ministry, you'll make some lovely friends learn some awesome skills and most importantly have a plethora of time to spend with God!

ETHAN



MDY was one of the most amazing thing I've ever done! Not only did it give me a tonne of space to explore and grow, what was then, my new found faith, but the skills and practical experiences I gained have been invaluable in my current job and the friends I've made along the way form a central and transformative part of my life. I would not be where I am today had it not been for the MDY!

EUAN



I loved my time on the MDY programme! It gave me an opportunity to get a look at what it takes to work in ministry, as well as making loads of friendships and connections I wouldn't have made otherwise. For me the best part about MDY was how much it stretched me and pushed me outside my comfort zone. Through being stretched I have seen so much positive development within myself, both professionally and personally! On top of all this doing life alongside others on the MDY programme is a lot of fun – would absolutely recommend doing MDY if you feel a calling to it!

DATES

The 2024/25 MDY programme is made up of three terms, and runs from the first week of September to the last week in July. There will be a two week break at both Christmas and Easter.

NEW FOR THIS YEAR

This year we are partnering with the Diocesan Ministry Experience Scheme to provide a new and improved programme of teaching and training. Our involvement with the MES scheme will give you the opportunity to discover your unique gifts and skills alongside other young adults from across Portsmouth and beyond. As well as weekly sessions, the programme this year will feature a free international retreat in Spain!



WE WOULD LOVE TO RECEIVE APPLICATIONS FROM PEOPLE OF ALL BACKGROUNDS.

FINANCIAL SUPPORT

The Ministry Development Year is free of charge, and all MDYers will receive a subsistence grant at the start of each term to cover reasonable living costs (£70 per week).

STREAMS

Individuals can participate in the MDY on a part-time or full-time basis.

HOUSING

All MDYers have the option of being housed with other MDY members in one of our Harbour Church vicarages. The cost of rent and bills will be covered by Harbour Church UK.

AGE

This programme is suitable for individuals aged 18* and over.

*Applicants must turn 18 before the 1st September 2024

