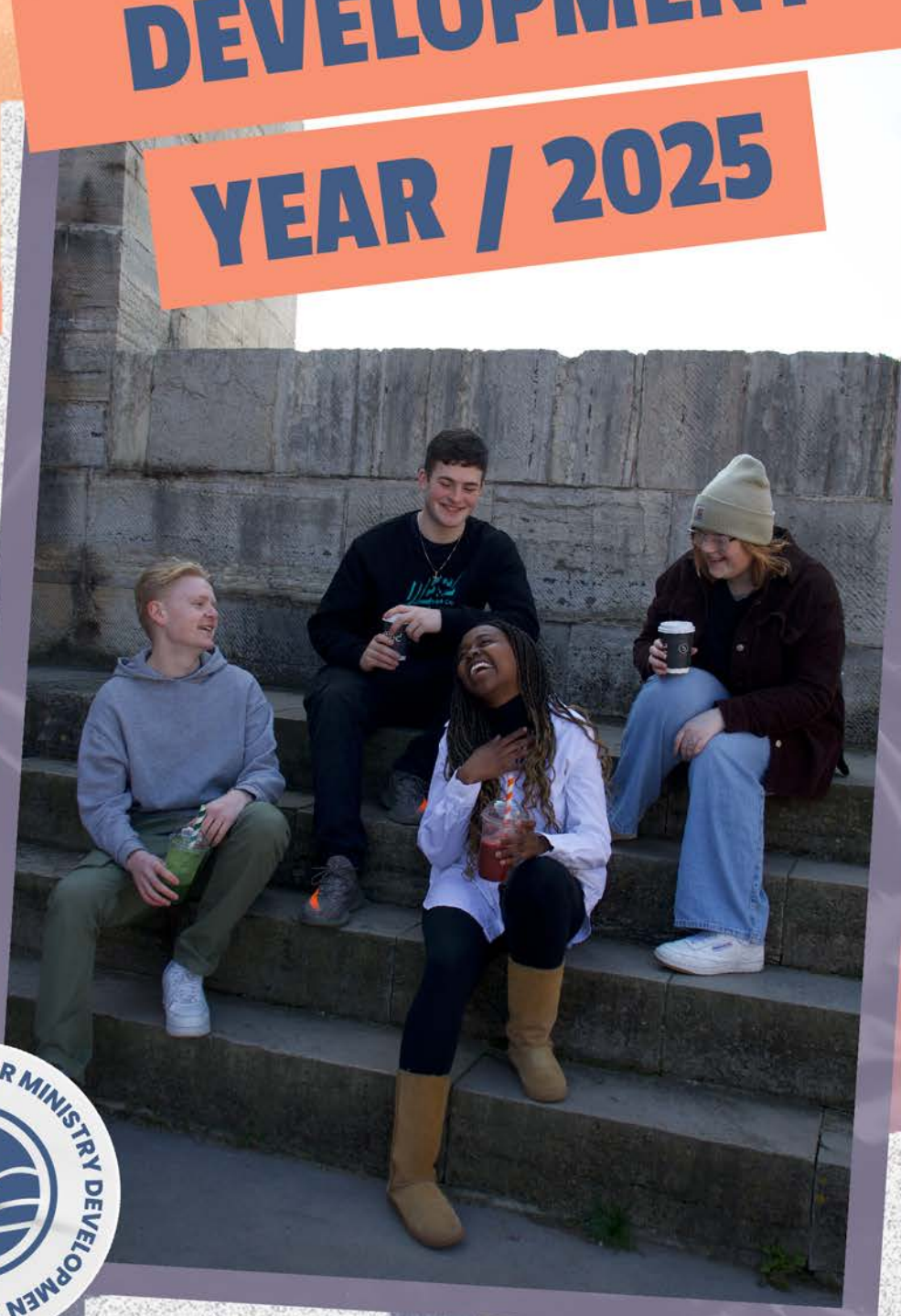


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**MINISTRY
DEVELOPMENT
YEAR / 2025**



W
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R



Harbour Church is one church across three locations in Portsmouth. Our vision is to play our part in the **evangelisation** of the nation, the **revitalisation** of the church and the **transformation** of society. Each member of our team plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation, our faith is an integral part of our working culture.

HARBOUR

CHURCH

POSITIVE

WE ARE SOLUTION ORIENTATED

BRAVE

IF IT IS THE RIGHT DECISION, EVEN IF IT SCARES US, WE'LL DO IT

FUN

FUN IS FUN!

KIND

WE DO ALL THINGS WITH LOVE AS THE BASIS AND JESUS AT THE HEART

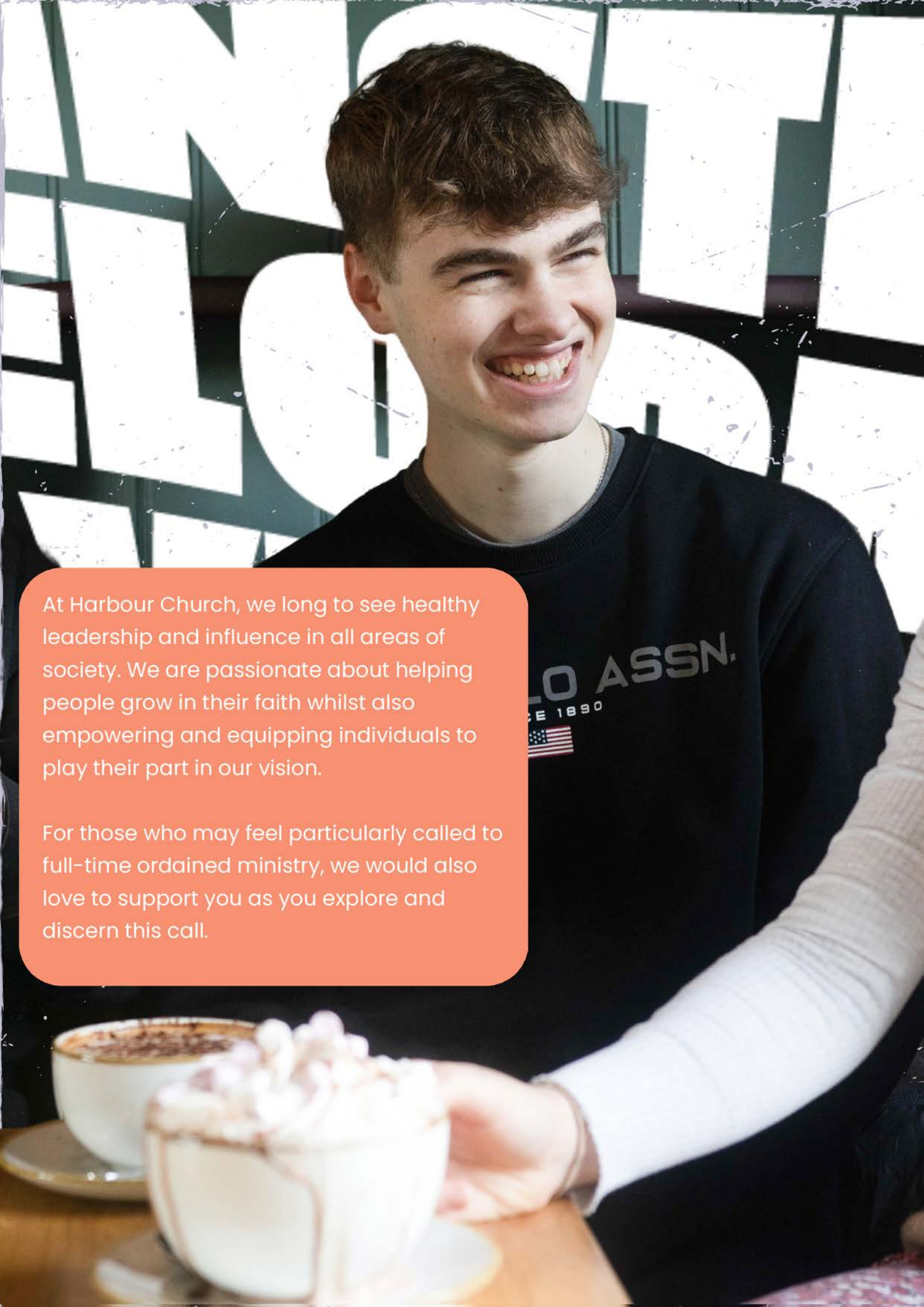
FAITH





WIS

DOM



At Harbour Church, we long to see healthy leadership and influence in all areas of society. We are passionate about helping people grow in their faith whilst also empowering and equipping individuals to play their part in our vision.

For those who may feel particularly called to full-time ordained ministry, we would also love to support you as you explore and discern this call.

PLACEMENTS

The Ministry Development Year is an eleven-month programme combining personal and professional development, intentional discipleship and church-based work placement. The year is designed to help individuals develop their professional, ministerial and leadership skills and invest in their personal and spiritual growth.

Placement

Each person on the programme is linked to a particular area of church ministry, and will have opportunities to cast and execute their own visions, with a specific emphasis on innovating areas of church life as we continue to grow and serve our city! Whilst being linked to a particular ministry, there will be opportunities to experience other areas within the church.

CENTRAL SERVICES

Facilities, Operations, Finance, and HR

COLLECTIVE

Students and Young Adults, Bridge the Gap

COMMS & MEDIA

Film, Photography, Creative & Social Media

KIDS

Harbour Kids groups, schools and Tots and Toddlers

LOVE YOUR NEIGHBOUR

Ministries for women, the homeless, food bank and those in need across the city

WORSHIP & PRODUCTION

Worship, Music, Production and AV

YOUTH

Harbour Youth, Wednesday Youth, Youth Alpha

A woman with long, dark brown braids is smiling and looking to her right. She is wearing a white, ribbed, long-sleeved top. She is holding a white coffee cup with a saucer. The coffee has a white foam top with a chocolate drizzle. In the foreground, another similar coffee cup is visible on a saucer. The background is a dark, textured wall.

WHAT
TO
EXPECT
FROM
US

INDUCTIONS AND TRAINING

We commit to delivering comprehensive inductions into our workplace, systems and policies, and providing the necessary safeguarding and skills training required for your particular role

ROLE DESCRIPTION

Your role description will outline your key areas of responsibility and give clarity on what can be expected of you in your role.

LINE MANAGER

Within your ministry placement, you will be supported under the supervision and daily management of a line manager. Your line manager is your first point of contact for any questions or issues relating to your placement role and projects.

PASTORAL SUPPORT

The MDY Coordinator is your first point of contact for any questions related to the MDY or for pastoral support.

WORSHIP AND PRAYER

Our faith and spiritual wellbeing is an integral part of the work that we do. Across the week, we take time to worship and pray together as a staff team.

Weekly – At Staff Meeting, Staff Prayers and Sunday Services.

Annually – As part of your Ministry Development Year, you will be invited to attend our staff retreat and various events. including Focus.

TEACHING

We gather with others from across the diocese to deliver a varied programme of weekly teaching specifically tailored to help those on the programme to:

- Pursue growth in their love for God and their personal discipleship
- Discover and invest in their gifts and skills
- Practically apply what they are learning to their area of church ministry

A photograph of a church service. In the foreground, a woman with long braids, wearing a white cardigan and blue jeans, is singing into a microphone with her arms raised. To her left, a DJ in a purple hoodie is at a DJ booth. In the background, other people are visible, some with their arms raised. The setting appears to be a church with large columns and a purple light scheme.

EXAMPLE PROGRAMME

AUTUMN

- Inductions
- MDY Toolkit
- Life of discipleship: Prayer
- Understanding ourselves
- CAP Money Course
- Life of discipleship: Scripture
- Christian Leadership

SPRING

- Mission
- Life of discipleship: Witness
- Exploring Vocation
- Effective Communication
- Life of discipleship: Church
- Pastoral Principles
- Life of discipleship: Spiritual Disciplines

SUMMER

- School of Theology
- Life of discipleship: Sacraments
- Strategic Conversations
- Salt and Light
- Life of discipleship: Repentance
- Focus

WHAT WE EXPECT FROM YOU

BE PREPARED

We expect you to take personal responsibility for being well-rested, on time and ready to work.

BE AMBASSADORS

During your Ministry Development Year with Harbour, you will be an ambassador for our church.

BE A TEAM PLAYER

Be a team player – we support and empower each other with love and respect, and celebrate what God is doing across the whole church.

BE OPEN

Our hope is that the MDY will be an exciting and formational time of personal, spiritual and professional growth. We believe you'll get the most out of your year if you are willing to embrace our values, are open to new opportunities and challenges, and are ready to engage with the programme of teaching and overall ministry experience.



A WEEK IN THE LIFE

Our working week runs from Sunday to Thursday, with the following office hours:

- Monday: 10am-5.15pm
- Tuesday – Thursday: 9.15am-5.15pm

All staff and MDY members join together for staff meetings at 9am on Tuesdays, and staff prayers at 9:15am on Wednesdays and Thursdays.

For those on the MDY, Tuesday afternoons are dedicated to teaching.

All MDYers are expected to attend and engage with this element as part of their year.

Your ministry may require you to work additional events outside these typical hours (i.e. evening events or Alpha Days.) Details and arrangements of your working week will be picked up with your line-manager.

WHAT ABOUT SUNDAYS?

Harbour Church UK is based across multiple locations in Portsmouth with online and in-person services. All staff and MDY members work a varied schedule of Sunday Services

A TYPICAL WEEK *SUBJECT TO CHANGE

	MON	TUE	WED	THURS	SUN
MORNING	10AM START	9AM STAFF MEETING AT GUNWHARF DEPARTMENT WORK	9.15AM STAFF PRAYERS AT COPNOR PASTORAL 1:1 (MONTHLY)	9.15AM STAFF PRAYERS AT CITY DEPARTMENT WORK	THE TEN
AFTERNOON	DEPARTMENT WORK 5PM END	MDY SESSION (4 HOURS) 5:15PM END	DEPARTMENT WORK 5:15PM END	DEPARTMENT WORK 5.15PM END	THE FOUR (MONTHLY)
EVE	TEAM NIGHTS ALTERNATE MONTHS	GROUPS ALTERNATE WEEKS	ALPHA		THE SIX

WHAT PAST MDYERS HAVE TO SAY –

ANO



The Ministry Development Year was one of the best things I've ever done. It was such a great way to explore my God given gifts in a safe environment with some awesome spiritual guidance. It's a great way to step into what you feel God is calling you to, or to simply spend some time searching on what this call may be. I would 100% recommend this programme to anyone who feels God may be calling them to ministry, you'll make some lovely friends learn some awesome skills and most importantly have plenty of time to spend with God!

NOAH



MDY has given me an amazing experience of working for a church and has helped me in discerning a call into ministry. With weekly group teachings by different church leaders, I have been able to learn and gain greater understanding in various topics surrounding calling and leadership alongside other MDYers. The best thing about MDY for me is how I have been given so many opportunities to grow in my skills and to seek God surrounded by amazing influences and a team that are dedicated in supporting my walk with Jesus. I would highly recommend MDY to anyone who is exploring a call into ministry and wants to see a change in themselves by the end of the year!

EUAN



I loved my time on the MDY. It gave me an opportunity to get a look at what it takes to work in ministry, as well as making loads of friendships and connections I wouldn't have made otherwise. For me the best part about MDY was how much it stretched me and pushed me outside my comfort zone. Through being stretched, I have seen so much positive development within myself, both professionally and personally. On top of all this, doing life alongside others on the MDY is a lot of fun – would absolutely recommend doing MDY if you feel a calling to it!

DATES

The 2025/26 MDY programme is made up of three terms, and runs from the first week of September to the last week in July. There will be a two week break at both Christmas and Easter.

PARTNERSHIPS

To provide an interactive and enriched teaching and discipleship programme, we are continuing to partner with the Diocesan Ministry Experience Scheme and New Wine's Discipleship Year. Our involvement with the MES scheme will give you the opportunity to discover your unique gifts and skills alongside other young adults from across Portsmouth and beyond. As well as weekly sessions, the programme will feature opportunities to attend various events, conferences at retreats.



WE WOULD LOVE TO RECEIVE APPLICATIONS FROM PEOPLE OF ALL BACKGROUNDS.

FINANCIAL SUPPORT

The Ministry Development Year is free of charge, and all MDYers will receive a subsistence grant at the start of each term to cover reasonable living costs (£80 per week).

STREAMS

Individuals can participate in the MDY on a part-time or full-time basis.

HOUSING

All MDYers have the option of being housed with other MDY members in one of our Harbour Church vicarages. The cost of rent and bills will be covered by Harbour Church Portsmouth.

AGE

This programme is suitable for individuals aged 18* and over.

*Applicants must turn 18 before the 1st September 2025



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